

Section 8. Termination and Suspension of Membership

- a. Resignations** - A member may resign from the Club at any time by giving written notice by mail to the Board of Directors, or by e-mail to the Business Office, and by paying all dues, assessments and charges to the end of the month in which the resignation is received by the Club.
- b. Death** - Death terminates membership except that the surviving spouse may succeed to the membership of the deceased spouse as provided in Section 2.f. of this Article.
- c. Discipline, Suspension and Expulsion**

1. Delinquent Accounts and Disputed Charges- The Board of Directors may discipline, suspend or expel any member who is delinquent in the payment of his or her account, including dues, assessments and all other charges.

Any member who disputes a portion of his or her monthly statement of account shall notify the Business Office of the disputed amount within 20 days after the last day of the month in which the disputed amount was incurred. The Business Office shall attempt to resolve the disputed amount with the member. In the event the dispute is not satisfied to the satisfaction of the member, the Business Office shall refer the dispute to the Treasurer summarizing the complaint and the results of the Business Office's examination of the facts and records. The Treasurer shall then make a recommendation for resolving the dispute to the Board of Directors which shall finally resolve the dispute by unanimous email voting or by majority vote at the next regular Board meeting. The Treasurer shall provide prompt written notice of the Board's decision to the complaining member, and the complaining member shall have ten (10) days thereafter to pay the amount due per the decision of the Board or be subject to having his or her privileges suspended.

A member's failure to pay the undisputed portion of his or her monthly statement of account on or before twenty (20) days after the last day of the month in which the charges were incurred will result in a five percent (5%) penalty charge per month on the unpaid delinquent balance. Failure to pay the undisputed amount within forty-five (45) days after the last day of the month in which the charges were incurred shall result in an automatic suspension of the member's privileges, and the member's name shall be posted on the Club's membership bulletin board. Written notice of the suspension shall be provided to the delinquent member. In the event the total amount due has not been paid within ten (10) days of posting, the Board of Directors shall consider taking disciplinary action against the delinquent member at the next Board meeting which may include expulsion.

A delinquent member who has been suspended for a period of sixty (60) days, for nonpayment of both the original delinquent balance as well as all monthly and capital dues, initiation fees, assessments and other charges that have subsequently accrued to the member's account balance that are currently delinquent, shall be automatically expelled from the Club unless the Board of Directors, at a regular Board meeting during the sixty (60) day period, determines by majority vote of the directors that there are extenuating

circumstances that warrant extending the suspension period for a period commensurate with the extenuating circumstances.

Any member who has been suspended for failure to pay their account balance timely shall not be reinstated in good standing as a member of the Club until their delinquent account balance is paid in full.

2. Mistreatment of Club Employees- All members shall treat the Club's employees with respect and proper decorum at all times. Inappropriate language to, or touching of, an employee by a member is strictly prohibited and will result in disciplinary action being taken by the Board of Directors which may include suspension or expulsion.

3. Solicitation of Members- There shall be no solicitation of the entire membership of the Club, or an entire class of membership, by a member or their family without prior approval by the Board of Directors. Violation of this anti-solicitation provision of the By-laws may result in disciplinary action being taken by the Board.

4. Inappropriate Activities Outside of Club- The Board of Directors shall have the authority to discipline any member, including the suspension or expulsion of the member, who has been convicted, or their spouse has been convicted, of a felony or a crime involving moral turpitude or whose, or their spouse, known activities outside the Club demonstrate undesirable and unsavory personal characteristics of a type likely to result in the member and their spouse being ostracized by the other members of the Club.

5. Other Violations of these By-Laws or Club Rules- Any violation of these By-laws or the rules and policies of the Club other than those noted in paragraph 1. above shall be charged with such violation by the member, officer, director or individual who observed or is familiar with the violation. The complaining party shall give the details of the violation to the General Manager and/or the President. Depending on the level of severity of the violation, the Executive Committee will either promptly issue a "Letter of Infraction" to the violating member or refer the matter in writing to the Rules & Legal Committee. Once a matter is referred to the Rules & Legal Committee, the alleged violator will be immediately suspended up to thirty (30) days while the matter is investigated and voted upon by the Board.

Once a matter is referred to the Rules & Legal Committee, the committee shall promptly investigate the matter, which includes, but is not limited to contacting the complaining party and the alleged violator. Following the investigation, the Rules & Legal Committee shall promptly prepare a report to the Board setting forth the recommendation of the Committee for resolution of the violation. The Board shall at its next regular Board meeting accept or reject the recommendation of the Rules & Legal Committee or make modifications to the recommendation. The President shall cause the Board's recommended course of action with respect to the violation to be promptly implemented.

If a member receives two (2) "Letter(s) of Infraction" in one (1) calendar year, then the member will be immediately suspended up to thirty (30) days while the matter is

investigated by the Rules & Legal Committee and voted upon by the Board. If a member is suspended, the member, his/her spouse and all dependents are also prohibited from using the Club.

6. Disciplinary Action Voting Requirements- Except for the expulsion of a member, discipline of a member shall require a majority vote of the directors present at a Board of Directors meeting at which a quorum is present. Expulsion of a member shall require a two-thirds (2/3) vote of the full membership of the Board. Expulsion shall terminate all rights of the member, including the right to receive any initiation fee refund and the redemption value of any Class A Common Stock held by the member.